



Ka-Na-Chi-Hih
Treatment Centre

FAMILY SUPPORT SPECIALIST

At Ka-Na-Chi-Hih, we're dedicated to empowering Indigenous people on their journey to holistic wellbeing. With a mission rooted in mutual respect and inclusivity, we provide a nurturing environment for physical, emotional, mental, and spiritual growth. We are seeking a highly motivated and experienced Family Support Specialist. The successful candidate will play a pivotal role in ensuring the provision of quality care, collaborating with interdisciplinary teams, and supporting clients and their family members in their recovery journey.

SUMMARY:

Ka-Na-Chi-Hih is seeking a dedicated and compassionate Family Support Specialist to join our team. The Family Support Specialist will play a crucial role in providing support, resources, and guidance to families that are focusing on healing as part of their recovery journey. This position requires a deep understanding of family dynamics, family systems, excellent communication skills, and the ability to collaborate with various community agencies to ensure the well-being of families.

DUTIES AND RESPONSIBILITIES:

- Conduct comprehensive assessments of families to identify their strengths, needs, and challenges.
- Provide individual and family support to address emotional, behavioural, or relationship issues.
- Collaborate with colleagues to coordinate comprehensive care plans for families.
- Treatment planning and goal setting.
- Implement a wholistic approach incorporating Indigenous traditions and teachings.
- Facilitate mental health and addictions programming.
- Develop and facilitate educational sessions for families on topics such as parenting, communication, and life skills.
- Provide training to enhance parenting skills, stress management, and conflict resolution.
- Offer immediate support and intervention during crises or emergencies during the program duration.

Ka-Na-Chi-hih
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Thunder Bay, ON P7J 1A5

kanachihih.org

- Advocating for and assisting families in accessing community resources, social services, and support programs in their community.
- Develop and maintain relationships with community organizations, schools, and other stakeholders.
- Collaborate with other professionals, agencies, and organizations to address systemic issues affecting families.
- Maintain accurate and up-to-date case records for each family.
- Participate in community events to raise awareness and promote the services offered.

ACCOUNTABILITY:

This position is supervised and is accountable to the Clinical Lead.

QUALIFICATIONS:

- Knowledge of family systems and harm reduction models.
- Thorough knowledge of community resources and social services.
- Technological skills with Windows and Microsoft suite.
- Ability to work independently and as part of a multidisciplinary team.
- Strong interpersonal and communication skills, both oral and written.
- Understanding of mental health, addiction, and trauma.
- First Aid and CPR.
- Fluency in a NAN dialect (Cree, Ojibway or Oji-cree) an asset.

Education

- A degree /diploma or certification from a recognized university or college in addictions, social work, or related field or equivalent training.

Experience

- Minimum two years' experience in working with families in a supportive capacity.
- Experience in working with Indigenous Youth, Adults and/or Families.

REVISED: DECEMBER 2023

LOCATION: THUNDER BAY, ON

