

Meeting Minutes

Joint Benefits Committee

Thursday, February 29, 2024

9:00 am – 10:00 am

Online via Zoom

Present: Gautam Das, Patrick Cain, Roshni Antony, Kylie Williams, Ian Kral, Amy Osmulski
Regrets: Lynn Martin, ShiKui Wu
Recorder: Amy Osmulski

- 1.0 Constitution of the Meeting (Notice, Quorum)
- 2.0 Conflicts of Interest – *None*
- 3.0 Approval of the Agenda - *Approved*
- 4.0 Approval of Minutes – Nov 30, 2023 meeting minutes - *Approved*
- 5.0 Business Arising from the Minutes not otherwise covered by the Agenda - *None*

ITEMS FOR INFORMATION AND DISCUSSION

- 6.0 H.R. Report: Items under 3c of the Joint Benefit Committee's terms of reference; updated Green Shield Booklet, and other relevant items
 - 6.1 Booklets updated for use and on the HR webpages
 - 6.2 Reports Pending
 - 6.3 Gautam reiterated the means and importance of what this committee is for
 - 6.3.1 Review and assess orthodontic and implant (dental) coverage.
 - 6.3.1.1 How to manage this coverage to better suit the needs of members. HR to review.
 - 6.3.1.2 Roshni mentioned that last year's reports had no results of analysis and asked if the committee can review the results.
 - 6.3.1.3 Kylie will forward the committee the Ortho/Implant estimate and will recirculate costing information.
 - 6.3.2 Discussed requesting a GSC costing for new benefits and how much more it might cost the employer and retirees.
 - 6.3.2.1 Gautam confirmed he is looking for ways to analyze and balance the reports.
 - 6.3.2.2 Roshni suggested using the 2022-2023 reports to complete this analysis.
 - 6.4 Asked if OCUFA could share the reports to do the analysis.
- 7.0 Other Business: Posting Minutes of the Benefits Committee Online
 - 7.1 Committee agreed minutes should be accessible online on our webpages.
 - 7.2 Kylie to update the minutes going forward.
 - 7.3 Shared link to LUFA JBC website.

8.0 Adjournment

ITEMS FOR DECISION (RECOMMENDATION TO JOINT COMMITTEE) - *None*
NOTICES OF MOTION – *None*
MOTIONS TO RECOMMEND – *None*

Upcoming Meeting: March 28, 2024 9-10am via Zoom
