

Meeting Minutes

Joint Benefits Committee

Thursday, March 28, 2024

9:00 am – 10:00 am

Online via Zoom

Present: Gautam Das, Patrick Cain, Roshni Antony, Kylie Williams, Ian Kral, Amy Osmulski
Regrets: Lynn Martin, ShiKui Wu
Recorder: Amy Osmulski

- 1.0 Constitution of the Meeting (Notice, Quorum)
- 2.0 Conflicts of Interest – *None*
- 3.0 Approval of the Agenda - *Approved*
- 4.0 Approval of Minutes – Feb 29, 2024 meeting minutes - *Approved*
- 5.0 Business Arising from the Minutes not otherwise covered by the Agenda - *None*

ITEMS FOR INFORMATION AND DISCUSSION

- 6.0 H.R. Report: Items under 3c of the Joint Benefit Committee’s terms of reference; updated Green Shield Booklet, and other relevant items
 - 6.1 GreenShield reports are now filed with the Committee
 - 6.2 Gautam wants a detailed overview of benefit coverage, what is being used, does it make sense to keep it as is-- Specific to LTD and/or Life Insurance. Gautam suggests maybe an increase to \$500,000 is necessary for Basic Group Life Insurance.
 - 6.3 LTD renewal is June 1, 2024. HR is meeting with Mercer in a couple of weeks to go over SunLife policy details and can discuss LTD with them as our renewal approaches.
 - 6.3.1 Roshni asked Gautam to send her an email with any specific questions he has so HR can pose the question to Mercer for answers.
 - 6.4 Orthodontics Cost Estimate: Kylie forwarded an estimate via email this morning.
 - 6.4.1 GreenShield does not provide any cost neutral options for Orthodontics. Kylie to request more information to present to the committee.

7.0 Other Business - None

8.0 Adjournment - 9:25am

Upcoming Meeting: April 29, 2024 9-10am via Zoom