

Job ID: #OR-24-10
Job Title: Head Coach, Women's Soccer Team
Department: Athletics & Recreation
Campus: Orillia, ON
Status: Contract – 8 Months.
Job Category: Contract

Date Posted: July 4, 2024
Closing Date: July 18, 2024

Why Lakehead University?

At Lakehead University we challenge the conventional to provide a university experience that's far from ordinary. Lakehead's Orillia campus is a thriving academic community in which you can make a real difference as part of our team. Your unique ideas will be respected and encouraged. Because we are small and mighty, your commitment to innovation and collaboration is essential. Lakehead Orillia is located in the heart of Ontario's Lake Country, offering year-round opportunities for recreation, culture, and heritage.

Lakehead is a comprehensive University with a reputation for innovative programs and cutting-edge research. For the third year in a row, Lakehead University was included in the top 100 of the Times Higher Education Impact Rankings. Lakehead is the highest-ranked university in the world with under 10,000 students. Lakehead is the highest-ranked university in the world with under 10,000 students. Maclean's has once again included Lakehead University among Canada's top 10 primarily undergraduate universities in the magazine's 2023 University Rankings.

Position Summary:

Lakehead University Orillia is a member of the Ontario Collegiate Athletic Association (OCAA); we are seeking a passionate and experienced head coach for our Women's Varsity Soccer program. Reporting to the Athletics Coordinator, the successful candidate will work closely with the Athletics Coordinator and is responsible for developing a plan for the Women's Soccer program; this includes recruitment, student-athlete development, and evaluating the technical, tactical, and physical components of the team. This program prepares the student-athletes for successful competition within the Ontario Colleges Athletics Association (OCAA). This is a part-time position which will require evenings, weekends, and periodic weekday daytime hours, dependent on the competition schedule. The candidate must possess values consistent with the standards of Lakehead University and the Ontario Collegiate Athletics Association in developing academically strong student-athletes, while also establishing a competitive Varsity Women's Soccer program.

General Aspects of the Program:

- The Varsity Women's Soccer Program competes in Indoor Soccer through the OCAA during the Winter semester but will be entering Outdoor Soccer (OCAA) in the Fall of 2025 as well
- Training will start in September to prepare for the jump to outdoor soccer the following year,



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expectation is 3-4 sessions a week (Tryouts, practices, and friendlies)

- o Indoor Soccer season starts in January and runs through March. This consists of approximately 3-5 tournaments, 1-2 Invitationals, Regionals in late February, and Provincials in March (must qualify). The team practices 3-4 times a week.

Responsibilities:

- o Development of a program for the Women's Soccer team including an annual training plan to guide players and team development in practices and games
- o Promotion of the program, identification and recruitment of quality prospective student-athletes
- o Working with the Athletics & Recreation Department for recruitment events to increase awareness of the Lakehead Orillia soccer program
- o Ensuring the program goals and objectives align with the Athletic & Recreation Department's Mission, Vision, and Values
- o Provide an inclusive, diverse, equitable, and holistic environment for student-athlete development
- o Represent Lakehead University professionally and by the university's policies
- o Must follow all OCAA policies and procedures
- o Maintaining effective communication and administrative systems amongst all coaches, student-athletes, and athletics staff
- o Ability to work evenings/weekends

Qualifications:

- o Proven and established relationships with high school soccer coaches and/or clubs for recruitment purposes
- o Minimum of 4 years of Head Coaching experience, preferably with student-athletes or high-performance athletes
- o Previous experience coaching female athletes is considered to be an asset
- o Minimum certification: NCCP Train to Train & Train to Compete, Soccer Canada License considered to be an asset
- o An excellent inclusive leader, with exceptional communication and mentoring skills
- o Strong interpersonal, team building, and conflict resolution skills
- o Must have a valid class G license
- o Must provide a clear police background check

How to Apply

Interested applicants may apply by clicking on this link to [this Google Form](#) and attaching your cover letter and resume in Word or PDF format.

If you are experiencing any issues with the Google Form, please email careers@lakeheadu.ca for assistance.



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We appreciate your interest; however, only those selected for an interview will be notified. Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, racialized persons, Indigenous people, persons with disabilities and other equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. This is in accordance with Canadian immigration requirements.

Lakehead University is committed to supporting an accessible environment. Applicants requiring accommodation during the interview process should contact the Office of Human Resources at (807) 343.8010 ext. 8334 or human.resources@lakeheadu.ca to make appropriate arrangements



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