

Job ID: OR – 24-11
Job Title: Head Coach, Men's Soccer Team
Department: Athletics & Recreation
Campus: Orillia
Status: Part-time: Contract
Job Category: Part-time

Date Posted: July 18, 2024
Closing Date: September 10, 2024

Position Summary:

Lakehead University Orillia is a member of the Ontario Collegiate Athletic Association (OCAA); we are seeking a passionate and experienced head coach for our Men's Varsity Soccer program. Reporting to the Athletics Coordinator, the successful candidate will work closely with the Athletics Coordinator and is responsible for developing a plan for the Men's Soccer program; this includes recruitment, student-athlete development, evaluating the technical, tactical, and physical components of the team. This program prepares the student-athletes for successful competition within the Ontario Colleges Athletics Association (OCAA). This is a part-time position which will require evenings, weekends, and periodic weekday daytime hours, dependent on competition schedule. Salary will be determined with experience. The candidate must possess values consistent with the standards of Lakehead University and the Ontario Collegiate Athletics Association in developing academically strong student-athletes, while also establishing a competitive Varsity Men's Soccer program.

General Aspects of Program:

- LU's Men's Soccer Program competes in Indoor Soccer through the OCAA during the Winter Semester, and will participate in Outdoor Soccer (OCAA) in the Fall of 2025 as well
- Training will start in September to prepare for Outdoor Soccer with 3-4 sessions a week (This includes Try-outs, practices, and friendlies)
- Indoor Soccer season starts in January and runs through March. This consists of approximately 3-5 tournaments, 1-2 Invitationals, Regionals in late February, Provincials in March.

Responsibilities:

- o Develop a comprehensive program for the Men's Soccer team, including an annual training plan for practices and games.
- o Promote the program and identify and recruit quality prospective student-athletes.
- o Collaborate with the Athletics & Recreation Department for recruitment events to increase awareness of the Lakehead Orillia soccer program.
- o Ensure the program's goals and objectives align with the Athletic & Recreation Department's Mission, Vision, and Values.
- o Provide an inclusive, diverse, equitable, and holistic environment for student-athlete development.
- o Represent Lakehead University professionally and in accordance with the university's policies.
- o Follow all OCAA policies and procedures.
- o Maintain effective communication and administrative systems among all coaches, student-athletes, and athletics staff.
- o Ability to work evenings/weekends.

Qualifications:

- o Proven and established relationships with high school soccer coaches and/or clubs for



Employment Opportunity

recruitment purposes.

- o Minimum of 4 years of Head Coaching experience, preferably with student-athletes or high-performance athletes.
- o Minimum certification: NCCP Train to Train & Train to Compete; Soccer Canada License is considered an asset.
- o Excellent inclusive leadership, with exceptional communication and mentoring skills.
- o Strong interpersonal, team building, and conflict resolution skills.
- o Must have a valid class G license.
- o Must provide a clear police background check.

How to Apply

Interested applicants may apply by clicking on this link to [this Google Form](#) and attaching your cover letter and resume in word or PDF format.

If you are experiencing any issues with the Google Form, please email careers@lakeheadu.ca for assistance.

We appreciate your interest; however, only those selected for an interview will be notified. Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, racialized persons, Indigenous people, persons with disabilities and other equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. This is in accordance with Canadian immigration requirements.

Lakehead University is committed to supporting an accessible environment. Applicants requiring accommodation during the interview process should contact the Office of Human Resources at (807) 343.8010 ext. 8334 or human.resources@lakeheadu.ca to make appropriate arrangements.