

Job ID: #Unifor-24-05
Job Title: Grounds Worker
Department: Physical Plant
Campus: Thunder Bay, ON
Status: Full Time, Permanent ***INTERNAL**
Job Category: Unifor

Date Posted: October 30, 2024
Closing Date: November 5, 2024

Why Lakehead University?

Thunder Bay is one of Canada's top emerging cities. Here you will find a mix of modern city living and the best of nature – all on your doorstep. Thunder Bay provides small city affordability, big city opportunities and the bonus of a superior lifestyle. When it comes to location, nature and cost of living, Thunder Bay is one of the best places to live in Canada. For more on the vibrant city of Thunder Bay, visit thunderbay.ca.

At Lakehead University we challenge the conventional to provide a university experience that's far from ordinary. Your unique ideas will be respected and encouraged. Join our thriving academic community where you can make a real difference through innovation and collaboration.

Lakehead is a comprehensive University with a reputation for innovative programs and cutting-edge research. In 2022, for the third year in a row, Lakehead University was included in the top 100 of the Times Higher Education Impact Rankings. Lakehead is the highest ranked university in the world with under 10,000 students. Maclean's has once again included Lakehead University among Canada's top 10 primarily undergraduate universities in the magazine's 2023 University Rankings.

Job Duties

- Removes snow and ice from vehicular and exterior pedestrian areas with a variety of hand tools and motorized equipment to maintain safe access;
- Maintains clear, unobstructed access to fire hydrants and standpipes year round;
- Maintenance of roadways, parking lots, culverts, catch basins, sidewalks, ditches, etc. as required;
- Maintains exterior grounds as required;
- Maintains outdoor planters;
- Collects and removes litter and rubbish from exterior grounds;
- Maintains artificial lake, including control of its water level;
- Maintains, inspects, services and repairs grounds equipment as required;
- Assists the Grounds Lead Hand in the investigation and solution of problems related to snow removal and the maintenance and upkeep of University grounds;
- Operates a variety of grounds related equipment, including but not limited to trucks, tractors, loaders, backhoes, mowers, chainsaws, forklift, etc.;
- Perform other related duties as assigned.

Qualifications

- Minimum grade 12 education
- Experience in grounds maintenance and/or landscaping;
- Ability to perform skilled tasks in the landscaping and grounds maintenance area;
- Must have a good work record and good record of attendance and punctuality;
- Strong communication skills, both oral and written;
- Must have the ability to follow oral and written instructions;
- Ability to perform heavy manual work such as shovelling gravel on a continuous basis; loading and unloading material such as bags of salt or earth on and off a truck; lifting, carrying and/or pushing/pulling heavy objects such as bales of peat moss, barricades, etc.;
- Ability to meet the physical demands of the job, including the ability to perform heavy manual work consisting of lifting, carrying and pushing/pulling and very heavy work in excess of 100lbs on an occasional basis;
- General knowledge of recognized practices and safe work habits and techniques employed in the application of fertilizers, herbicides, and other chemicals used in the maintenance of grounds;
- Must have current WHMIS training or must successfully complete training during the trial/probation period.
- Must have a valid driver's license;
- Ability to deal courteously with staff, students and the general public;
- Familiarity with the Occupational Health & Safety Act, its regulations and other health and safety related legislation and standards.

Working Conditions

- Primarily an 8:00 a.m. to 4:00 p.m. shift, Monday to Friday
- When required, hours of work may be modified to address the needs of the University
- A conditional offer of employment will be extended to the successful applicant. On evidence that a candidate is able to meet the physical demands of the essential duties of the job, as determined through the completion of a pre-employment screening, a final offer of employment will be extended to the candidate. The screening will be based on the Physical Demands Analysis (PDA) of the job.

What do We Offer?

This position offers a competitive remuneration package including salary, comprehensive benefits package, life insurance, pension plan, and tuition waiver.

Lakehead University has a commitment to supporting employees and providing opportunities for flexible and diverse work arrangements. We are proud to share the [Alternate Work Arrangement Guideline](#) as a step to creating innovative schedules that work for our employees to promote a quality work-life



Employment Opportunity

balance. Please inquire with the hiring manager if this position is eligible for an Alternate Work Arrangement.

How to Apply

Interested applicants may apply by clicking on this link to [this Google Form](#) and attaching your cover letter and resume in word or PDF format.

If you are experiencing any issues with the Google Form, please email careers@lakeheadu.ca for assistance.

We appreciate your interest; however, only those selected for an interview will be notified. Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, racialized persons, Indigenous people, persons with disabilities and other equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. This is in accordance with Canadian immigration requirements.

Lakehead University is committed to supporting an accessible environment. Applicants requiring accommodation during the interview process should contact the Office of Human Resources at (807) 343.8010 ext. 8334 or human.resources@lakeheadu.ca to make appropriate arrangements.