

Job ID: #Unifor-24-06
Job Title: Maintenance (Skilled Trades) Lead Hand
Department: Residence Services
Campus: Thunder Bay, ON
Status: Full Time, Permanent ***INTERNAL**
Job Category: Unifor

Date Posted: October 30, 2024
Closing Date: November 6, 2024

Why Lakehead University?

Thunder Bay is one of Canada's top emerging cities. Here you will find a mix of modern city living and the best of nature – all on your doorstep. Thunder Bay provides small city affordability, big city opportunities and the bonus of a superior lifestyle. When it comes to location, nature and cost of living, Thunder Bay is one of the best places to live in Canada. For more on the vibrant city of Thunder Bay, visit thunderbay.ca.

At Lakehead University we challenge the conventional to provide a university experience that's far from ordinary. Your unique ideas will be respected and encouraged. Join our thriving academic community where you can make a real difference through innovation and collaboration.

Lakehead is a comprehensive University with a reputation for innovative programs and cutting-edge research. In 2022, for the third year in a row, Lakehead University was included in the top 100 of the Times Higher Education Impact Rankings. Lakehead is the highest ranked university in the world with under 10,000 students. Maclean's has once again included Lakehead University among Canada's top 10 primarily undergraduate universities in the magazine's 2023 University Rankings.

Job Duties

- Performs skilled and semi-skilled work relative to the maintenance and repair of University buildings, equipment, furniture and vehicles.
- Perform skilled and semi-skilled work in one or more trades such as carpentry, painting, and general construction; emphasis will be on carpentry.
- Report to the Manager Residence Facilities and Operations and assist in the solution of problems related to the operation and usage of the Residence buildings, equipment, furniture and vehicles.
- Maintain appropriate work records
- Provide instructions and assign daily work
- Assists contractors by providing information about Residence buildings
- Perform other related duties as required

Qualifications

Employment Opportunity

- Grade 12 education and completion of tradesman qualifications or technical school graduation in a trade such as carpentry, painting, general construction, or a combination of equivalent experience and education; carpentry certificate preferred
- Considerable knowledge in methods and practices of a particular trade as demonstrated by a trade certificate
- General knowledge of recognized practices, safe work habits and techniques employed in construction and maintenance
- Ability to perform heavy manual work
- Ability to follow oral and written instructions
- Ability to work with minimal supervision
- Ability to deal courteously with staff, students and the general public
- Must have a good work record
- Must have a good record of attendance and punctuality
- Must have a valid driver's license
- Familiarity with the Occupational Health and Safety Act, its regulations and other health and safety related legislation and standards

Working Conditions

- Primarily an 8:00 a.m. to 4:00 p.m. shift, Monday to Friday
- When required, hours of work may be modified to address the needs of the University

What do We Offer?

This position offers a competitive remuneration package including salary, comprehensive benefits package, life insurance, pension plan, and tuition waiver.

Lakehead University has a commitment to supporting employees and providing opportunities for flexible and diverse work arrangements. We are proud to share the [Alternate Work Arrangement Guideline](#) as a step to creating innovative schedules that work for our employees to promote a quality work-life balance. Please inquire with the hiring manager if this position is eligible for an Alternate Work Arrangement.

How to Apply

Interested applicants may apply by clicking on this link to [this Google Form](#) and attaching your cover letter and resume in word or PDF format.

If you are experiencing any issues with the Google Form, please email careers@lakeheadu.ca for assistance.



Employment Opportunity

We appreciate your interest; however, only those selected for an interview will be notified. Lakehead University is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, racialized persons, Indigenous people, persons with disabilities and other equity-seeking groups. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. This is in accordance with Canadian immigration requirements.

Lakehead University is committed to supporting an accessible environment. Applicants requiring accommodation during the interview process should contact the Office of Human Resources at (807) 343.8010 ext. 8334 or human.resources@lakeheadu.ca to make appropriate arrangements.